Synergy Resource Solutions, Inc.
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Resource Technician

Synergy Resource Solutions, Inc. has an opportunity for a permanent, career-minded resource technician to join our team. Synergy is a progressive natural resource consulting company based just outside of beautiful Bozeman, Montana. We work throughout the western United States and beyond collecting scientific data pertaining to rangeland sciences. We are looking for an entry-level range or natural resource technician to work on vegetation monitoring teams collecting field data and writing final analysis reports. Candidates should have a passion for outdoor research, a love for plants, a commitment to doing things right, and a willingness to travel long distances for extended periods of time.

Responsibilities include but are not limited to:

• Conduct natural resource surveys (primarily soil vegetation sampling).
• Record and collect data in the field and prepare reports.
• Use maps, GPS, aerial photos, and other tools to navigate.
• Locate and use existing manuals, technical references, and internal documents to prepare for field work.
• Organize, clean, and maintain all field equipment (tools, trucks, trailers, etc.).
• Participate in planning and logistics.
• Follow all company safety and communication protocols.
• Operate 4wd trucks and UTVs, tow trailers (forward and backward), and operate other small equipment.
• Work long, physically demanding hours (usually 10, up to 14 hours a day) over extended time periods (up to 3 weeks) in the field, often away from the Bozeman office.

Required Qualifications:

• B.S. in Botany, Range, Ecology or related field.
• Ability to work independently and with others. Ability to stay positive travelling with your field partner.
• Willingness to be flexible and adapt quickly to unforeseen changes in work schedule.
• Excellent listening, verbal, and written communication skills.
• Excellent computer skills including spreadsheet/database, Google Earth, and smart phone applications.
• Able to work in hot or cold weather, carry a pack up to 35 pounds, walk long distances, and smile doing it.

Preferred Qualifications:

• M.S. in Botany, Range, Ecology or related field.
• 1–3 years identifying vascular plants in semi-arid western rangelands.
• Experience with soil sampling and classification.
• Experience with scientific and technical writing.

Synergy offers competitive compensation with health insurance, retirement, vacation, overtime, an end-of-season bonus, and other benefits. We find benefit in offering employee support in training and professional development. Synergy prides itself in providing opportunities for working on state-of-the-art projects and making a difference on western rangelands. Synergy also offers the opportunity to live and work in beautiful places while maintaining a small team atmosphere. We count grass and a whole lot more, plus we have cool jackets.

Contact:

Jack Alexander, President. Please send a cover letter and resume to job@countgrass.com. Please include your contact information in the body of your email. All responses will be kept confidential.

We Count Grass