Senior Resource Specialist

Synergy Resource Solutions, Inc. has an opportunity for an energetic, career-minded senior resource specialist to join our team. We are looking for a senior level (M.S. or Ph.D. preferred) range or natural resource specialist to accept a high degree of responsibility and accountability for work both in the field leading survey teams and in the office working on all aspects of project development. Candidates should have a passion for outdoor research, excellent technical writing skills, a commitment to doing things right, and a willingness to travel long distances for extended periods of time.

Synergy is a progressive, natural resources technical consulting company based just outside beautiful Bozeman, Montana. We have projects throughout the western United States and beyond. We have a reputation built on 16 years of providing responsive and practical solutions to our clients.

Responsibilities include, but are not limited to:

- Lead natural resource surveys (vegetation and soil sampling) in demanding field situations.
- Project proposal, planning, management, and budgeting.
- Prepare NEPA documents, Ecological Site Description (ESD) development, grazing plans, reclamation plans, technical reports, and data analysis.
- Coordinate with federal and state agencies, tribal governments, non-profits, and private landowners for project success.
- Provide excellent quality litigation support through research and expert data collection.
- Supervise, train, manage, and motivate technical staff in the field and office.
- Use maps, GPS, aerial photos, and other tools and equipment.
- Properly interpret and use agency and other manuals, technical references, internal documents.
- Organize, clean, and maintain all field equipment (tools, trucks, trailers).
- Participate in project logistics development and implementation.
- Follow all company safety and communication protocols.
- Operate 4wd trucks and UTVs. Tow trailers (frontwards and backwards) and operate other small equipment.
- Work long physically demanding hours (usually 10-12, and occasionally 14 hours a day) over extended time periods (up to 3 weeks) in the field, often away from the Bozeman office.

Requirements:

- B.S (with minimum 10 years experience) in Range Management, Ecology, Botany, Soils, or other applicable field, MS (with 5 years experience), or PhD (with 3 years experience).
- Outstanding listening, verbal and written communication skills.
- 3-5 years field/survey experience in vegetation monitoring and project leadership.
- 1-3 years identifying vascular plants in semi-arid western rangelands.
- Experience with soil sampling.
- Demonstrate professional experience writing scientific papers, preparing technical reports, and data analysis.
• Advanced knowledge of Microsoft office products, spreadsheets and databases, Google Earth, ArC-GIS, ERSI products, and smart phone applications. Familiarity in working with office and field computers.
• Willingness to travel and be flexible and adapt quickly to unforeseen changes in work schedule.
• Ability to work independently or as part of a small team and to work comfortably in an environment with some ambiguity, being flexible to change course as needed to ensure relevancy of work, and remain calm and considered under pressure.
• Ability to evaluate risks and opportunities; using analytical and strong problem-solving skills.
• Able to work in hot or cold weather, carry a pack up to 35 pounds, walk long distances, and smile doing it.
• Strong project development and management skills.

Preferred requirements:
• M.S. (5 years experience) or Ph.D. (3 years experience) in Range Management, Ecology, Botany, Soils or other applicable field.
• 3-5 years experience in identifying vascular plants in semi-arid rangelands.
• 1-3 years experience in soil sampling/classification.
• 3-5 years experience writing NEPA documents, Ecological Site Descriptions, and other technical reports. Experience with project development and management.

Synergy offers competitive compensation with health insurance, retirement, vacation, overtime, end of season bonus, and other benefits. We find benefit in offering employee support in training, and professional development. Synergy prides itself on providing opportunities for working on state-of-the-art projects and making a difference on western rangelands. Synergy also offers the opportunity to live and work in beautiful places while maintaining a small team atmosphere. We count grass and a whole lot more. Plus we have cool jackets.

Contact: Jack Alexander, company president. Please send a cover letter and resume to job@countgrass.com. Please include your contact information in the body of your email. All responses will be kept confidential.